



CA4 – Guidelines and recommendations for International Director candidates from Europe

This document can be used as a recommendation for Multiple Districts and Districts who are looking for a suitable ID candidate. Taking on the role on the International Board of Directors comes with responsibilities and obligations and is time consuming. The International Director is **representing Europe (CA4)** during their 2- year assignment as one of the 6 acting European Directors. International Directors are elected and endorsed according to the International Constitution and By-Laws.

CA4 IDs Guidelines

1. Prerequisites and recommendations **to be an effective International Director**
 - Competencies: Public speaking, Social and societal awareness, Strategic thinking, Conflict management, Innovative thinker;
 - Good knowledge of the English language is strongly recommended. English is needed in our European cooperation, LRPCE, Euro-Groups, MD-visits and PID Alumni Group, GAT-meetings and LCIF-meetings among European leaders are in English.
 - Using international training opportunities (LCI Leadership Institutes), Lions Learning Center;
 - Lions Experience in International roles;
2. Preparation to the role of ID when endorsed
 - Knowledge of reference documents ("ID Service and Direction Through Leadership" PR-751, "International Director, Board Appointee and Leo-Lion Board Liaison e-Book" that continues all the necessary document links)
 - Attending the LAE dedicated "incoming ID training")
 - Learning of the contents of the Board Policy manual and the International Constitution and By-laws
 - Seeking PIPs and PIDs mentoring (most recent PID's)
 - Using the CA4 Leadership network
3. Being an ID of CA4
 - The International Director supports all CA4, not only their (Multiple) District and generally represents the association globally, is active, challenging, constructive and creative in their board committees;
 - Understand the obligations and priorities of LCI, LCIF, Executive Officers, CA4 MDs and SDs and undistricted area's;
 - Preparation for board meetings with other CA4 IDs and debriefing after Board meetings; European IDs to form a cohesive team sharing challenges and opportunities.
 - Frequent information gathering about CA4 needs and issues from the European countries to share with Lions International.
 - Frequent communication at all levels: LRPCE, Euro-Groups, MDs and SDs, Conventions and meetings, PIPs and PIDs (through the initiative of Alumni Group), live contact with Lions members. Reports, video messages, LION magazine, Social Media, being an international guest speaker.
 - When an ID represents a number of countries in an Euro-Group and can vote on their behalf at the LRPCE meetings, they should have the obligation to inform and consult with their Eurogroup members; An ID always works collaboratively.
 - The 2nd year ID to mentor and prepare the incoming ID of their group
4. Life as a PID – the ambassador role globally and in CA4
 - Be aware of the ongoing responsibilities and obligations;
 - Serving on the LRPCE if asked;
 - Stay updated: become an active member of the PID Alumni Group
 - Be an ambassador of LCI, LCIF, GAT and CA4 Lions
 - Being available to serve as guest speaker to MD and SD Conventions
 - Help identify and mentor future ID candidates from CA4
 - Be an advisor to any Lion who requests assistance or advice