

19:00 to 20:37 PM CET , the meeting has been recorded.

Participants (voting members in green)

Function	Areas	Name	Presence
LRPCE Chairperson:		PIP Gudrun Björt YNGVADOTTIR	YES
Designated ID EF Bordeaux:		ID Marcel DANIELS	YES
Second Year IDs:		ID Barbara GREWE	YES
		ID Jürg VOGT	YES
		ID Pirkko VIHAVAINEN	YES
Immediate Past International Directors		IPID Mats GRANATH	APOLOGIES
		IPID Teresa DINEEN (also Area 5 representative)	APOLOGIES
		IPID Dr. Elena APPIANI (also Area 6 representative)	YES
Area Representatives:	Area 1	ID Pirkko VIHAVAINEN	
	Area 2	ID Jürg VOGT	
	Area 3	ID Barbara GREWE	
	Area 4	PID Nicole MIQUEL-BELAUD (also EF 2024 Bordeaux President)	YES (left earlier)
	Area 5	IPID Teresa DINEEN ((also EF 2025 Dublin President)	APOLOGIES
	Area 6	IPID Dr. Elena APPIANI	
	Area 7	PID George Th PAPAS	YES
	Area 8	PID Kalle ELSTER	YES
Programme Directors	EF Bordeaux	PDG Vanessa HORROD (EF Bordeaux)	YES (left earlier)
	EF Dublin	PDG Ann ELLIS	YES
Past International Presidents:		PIP Eberhard J. WIRFS	ABSENT
LEF A & A and LRPCE secr.		PID Miklos HORVATH	YES
LEF Financial Controller		PID Daniel ISENRIK	YES
President EF Bordeaux		see above	
President EF Dublin		see above	
Guests	1st year IDs	ID Halldor KRISTJANSSON	YES (left earlier)
		ID Danyel KUBIN	ABSENT
	Board Appointee	PCC Stewart Sherman-Kahn	YES
	Lions Task Force Europe	PID Geoff Leeder - Chair	APOLOGIES

	Rotations Scheme Revision Task Force	PID Sandro CASTELLANA - Chair	APOLOGIES
	Lions Academy Europe Task Force	PDG Niels Schneckner - Chair	YES

No.	Agenda item and Presenter	Summary
1	Welcome (Chairperson Gudrun)	
2	Introductions (All)	No special guests, no introductions are necessary.
3	Apologies (EF A&A)	See above
4	Update on the LAE Honorary Council meeting (January 23) Niels	Please see the Meeting memo enclosed herewith
5	The Europa Forum logo, universal and still special (EF A&A)	<p>Niels: Fantastic work. What was the text in the logos? (to exchange and promote humanitarian services in Europe, courtesy of Stewart). I would I would be happy without the text. but other than that I like it very much. Second and third.</p> <p>Barbara: Exactly what I think, LAE will also need the EF logo. I like the the Logos a little bit with the the European map in the back, but it's difficult, because we have Iceland and Israel, they shou.ld be on the map. Finally, I am for No. 2 number 2 just on the top lines, Europa Forum. Nothing blue in the back, no stars on the right, only the stars around and lines Europa Forum on the bottom.</p> <p>Daniel: I am, I am also okay with number 2, because that's the one that kind of, you know, says says the most, and Number 5 was my my favorite. But then I think about that. We really lose Iceland because out of Europe Russia is not there, and so on, and so forth. So I will drop the the European map, although it's it's a lovely idea and go with and go with version number 2.</p> <p>Marcel: let me start with a little joke, if if I may. That is like a company where the Executive Committee is discussing an acquisition of another company, which is a hundred million dollar acquisition. They spend about 15 min talking about the acquisition, and in the afternoon they spend the rest of the afternoon talking about the colours of the new logo. That's a joke, of course, but I think having a simple logo would be beneficial. It shouldn't be too complicated and something which is also a bit more timeless that it doesn't show after a couple of years that it's been that is dated. So I think the simpler we can make it</p>

the better it is because it can be put to use not only for the European Forum, also for the Academy and the Mediterranean Conference, for instance Giving an outline of a continent, or a, or even Europe, I think, would be a bit more complicated.

Miklos: it's number 2 and number 5 that we received in the written comments also and also the the idea of making it as simple as possible. My favorite logos with the text remodelled. would also be number 2 and number 5.

Gudrun: I can share with you that my my favorite was number 2, and doesn't really matter, because I would accept any of it. All of them are good, all of them a little bit different, that's all. But what I also mentioned to Miklos that I think **it goes better with the white letters than yellow.**

Ann: is there any significance between the yellow and the orange stars? Why can't they all be up yellow? (They can be yellow, courtesy of Miklos) . just to keep it simple, so that it's easy for everybody to use it.

Gudrun: yellow colour is important fro Lions and we have the colour code of it for sure to be used. Letr us make another round of comments.

Barbara: discusses colours and proposes to stick to exact Lions coloured logos and to forget the blue background.

Daniel: so I would I would drop the background, keep the logo in yellow and and and blue, as Barbara said. So my idea would be very similar to the logo we made for the Virtual Symposium.

Stewart:: As a country that's recently left the European Union. I don't need to discuss it anymore, but I think the reason you've got to watch the stars being a certain color, because it indicate there are obviously a number of our multiple and single districts that are not members of the European Union. I'm not expressing a political opinion, but we have to be careful that it's inclusive of our lions family in Europe, not just those within the European Union itself.

Gudrun: that's what we also had in mind for the symposium. So we had the stars at different sizes, and it was the kind of movement. So it's a more

symbolic of a star. European Union and the the European Council both have blue and yellow colors and stars. Iceland and half of the Scandinavian countries are not members of the EU.

Niels: it is true that only half the countries are members of the European Union, the point being, though, that a logo is a symbol for people that don't know you to recognize you, It is not for you yourself. It's the identity that you are showing to others in order for others to recognize certain things about you. The the blue behind the logo to me is important. So I don't think that the blue is a problem about readability. You can still read it. The other thing is the reason why I actually imagined that the stars were yellow and orange is because yellow is the Lions. Color and orange again, is, if you want to recognize Europe. The European flag has gone into the mentality, into the global mentality as Europe. Here in Europe, we understand that there are members and non members, but they see it outside Europe. Majority of the people know it as being Europe. And since we are the European constitutional area, I think that it is the one symbol that we can put out there. It's the same as the Americans are using red and white lines and a few white stars, together with with a part of the Canadian maple leaf. It's simply because it says that. People know you. Anybody in the world sees red, white stars, red, white lines, and and white stars. They know it's the Us. They see the maple leaf. It's Canada. So I think that it, we should maintain the background, and I think that the start should be yellow and going into orange.

Gudrun: Thank you very much, Niels, and I think that blue collar is the Atlantic Ocean, which includes Uk and Iceland. And you see the blue color that Patty is using as background. And all of our background. So Blue collar is used a lot. It's water. What that means. Life.

Barbara. Maybe this year, the background color is OK, but in other years it might not (this year it is blue, last year it was green, who knows what it will be ain coming years) and therefore I would not go with the background. I would do the logo in it, as I said in its normal colors, which are on the website and do the the text in one of those tool colors and the stars.

		<p>Gudrun: Thank you, Barbara. We are not gonna follow the the President's favorite colors. Not at all, we will definitely use one color that we can use forever. You know, we we have to be timeless. So it happens to be blue color this year. So that's why many of us have blue pro background this time. but it's also wate, it r means life. It's the sky, it's the ocean. It's the water we drink so I think it's the nicest color. That's just my opinion.</p> <p>Miklos: I tried to listen very carefully to to all the comments that that we we heard. We will make another round of of of of trials with the with the the graphic artist. and then we will come back with some some refined drafts next time.</p> <p>Jürg: we are a lot of countries in Europe, a lot of different countries, different mentalities. Why, we do not use different colors from green to blue, to gray, to black, to to red, every color that exists. Maybe this shows our differences, all our different mentalities.ü</p> <p>Gudrun: We have already spent more time on colors than we did on the Lions Academy, Europe. Let us move on.</p>
6	Discussion on the regular update of our EF Manual, with special regard to the LRPCE areas.	<p>Gudrun: So the next is about the manual, even though it's brand new. We always update the manual, or the ROP every year. We do it regularly before the end of the year.</p> <p>We already know that there are some changes necessary, and I give the screen to Miklos</p> <p>Miklos: It will be a very short introduction that I would like to make.</p> <p>We have made a huge work last year to to change the ROP to manual.</p> <p>Now we have a document that we can rely on, and even a grassroot lion can can read it, and and get some directions.</p> <p>But, as you may remember, we limited ourselves to to take the content of the old rules of procedure and put it in another format.</p> <p>So 95% of the work that we done we did was ROP. But we arranged it in a much more logical format.</p>

Now comes the other part of the task that our chairperson mentioned that we would have to go article by article of the text and based on our experiences in Europa Forum, we might come up with some modifications of with some proposal, with some amendments.

There are some errors that we will definitely correct. But apart from rectifying the the errors, we would need some some real modifications. Eventually there is one on the contents.

Just an example and then I would like to open the the discussion is that with the rotation scheme we have devised a certain grouping of 6 groups and in the LRPCE articles there is another grouping.

So don't you think that we should have to make it similar or the same?

I think we should. and we should adopt the new grouping that we adopted for the rotations.

But this is my opinion. I would like to hear what the what the the other members of this honorable committee say,

Gudrun:

That is right, the Grouping should be consistent.

Barbara:

I totally agree with Miklos, but I also think is too early now. But we should have it in mind for the future : are recommendations what to do at the Europa Forum followed? To check every 2 or every 3 years if HCs have done it, does it work? So this is not yet, but I think we should have it in mind that we let's say, every 3 years go through this list.

Gudrun: Right, we should update regularly.

Marcel:

It is important that we tell people to read the manual before they get into these activities leading up to the organization of the Forum. because there are a lot of things that people keep on asking us when we are in the meetings that actually are explained in the manual. this is a starting point. Secondly, I agree to update with the experience gained and use it to update the manual at that stage.

Gudrun:

		<p>The manual is made for the people to inform them and help them. So it's a pity with they don't use the tools and resources they're given.</p> <p>Another issue: should we also consider to include information and guidelines about the music contest and the young ambassador?</p> <p>Miklos:</p> <p>When great spirits meet! With, of course, the approval of the of this honorable committee we suggest to include the rules of procedure of both the Burt Mason, the younger passenger contest, and the Thomas Kuti European music Competition to our manual demonstrating thus that we are one and the whole and they are integral parts of Europa Forum and I already had a some preliminary consultations with the the chairman of the musical competition. And I will do that with the Bert Mason. young ambassador, where there are 2 chairpersons for the moment</p> <p>Daniel:</p> <p>I do agree, they should be part of the Manual, but their ROPs should be seriously reworked to prepare 2 pages, one for the music competition and one for the for the young ambassador into format that we have other working groups.</p> <p>Gudrun:</p> <p>Very well. How to proceed? To call upon the Task Force or do it in a smaller format?</p> <p>With several participants taking the floor (Gudrun, Stewart, Barbara, Miklos) it has been agreed that Miklos will speak to Sandro which formula to choose, Task Force or a limited number of volunteers (Sandro, Daniel, Stewart and Miklos) to discuss and make proposals.</p>
7	<p>Discussion (if any) and approval of the Chairperson's Report on the LTE meeting in Klagenfurt (report & presentation enclosed herewith)</p>	<p>Gudrun:</p> <p>We move forward. I sent email to you to you this afternoon, Geoff called me this afternoon. He was explaining to me his situation, his health issues. It's very hard to treat, he doesn't feel well. He is trying to do his duties.</p> <p>He can do some of them, but not all. He would like to resign from this position, at least temporarily, maybe not forever. He would like to come again, but temporarily he would like to ask Barbara to lead the</p>

		<p>group. So before we continue with that discussion, I hope that you read his report that Miklos sent a week ago on February 1.. Very well detailed with all the slides he used.</p> <p>So I think all can agree that this is a great report, and it's accepted by the committee. I would like to see thumbs up if you accept this report.</p> <p>The report has been accepted by the voting members by exclamation.</p> <p>Gudrun: The question is whether Barbara accepts to lead this Task Force?</p> <p>Barbara: Yes of course, I do accept it. We have to think about the task force. If it should be a task force, if you should rename it into that what? It will be an information spot for all the past directors and whatever. And we also decided that we definitely want for this work to ask Elizabeth to help us because she was the first one, and if you know, agree that I take over from Geoff. I would start to have a small meeting with Gudrun, Miklos and Elizabeth, to see what we can do for the future, and how we can bring it forward so that it really helps everyone</p>
8	AOB (A&A)	<p>Miklos: We have two items on the AOB today, one is the Constitutional Area 4 Status Report on Mission 1.5 and the other is a short info on the Mediterranean Conference to be organized in Bologna, Italy. Both topics will be presented by PID Elena, GAT CA4 leader.</p> <p>Elena: Let me share a quick message on the world wide report day, Yesterday we had the the second quarter report that in the presence of the steering committee. As you know, our constitutional area, for is certainly the one that has not given the best result, at the global level. However, we have made a change of direction, and this is very important, in my opinion. When I present to you the goals of Mission 1.5, I say that Europe should a have made a complete U-turn, and to make these U turn it, would we have been taking a huge effort that we are certainly doing, and that I hope is visible on the results of our constitutional area., In new clubs, we are not brilliant. But the data are positive if we compare them with the</p>

	<p>end of December 22. We have chartered double the number of clubs over the last years, and we have lost less of the of them. The number of the new members is positive as is the total number of the new other members compared to the last year, the net gain between the new members and the losses is negative, but it represents an improvement compared to the past.</p> <p>We have a new trend in this constitutional area, even if we still have a long way to go to reach the mission. 1.5 goals.</p> <p>Area leaders are motivated on track, but they absolutely need either to have the support of the local leadership of their multi district.</p> <p>If we take a look at the data, we can share the second slide, please. We have several multi districts with amazing accomplishments. Greater push for membership development grants lead to more applicants. MD 111, Germany is already over one 120% of its new member goal and some distructs of MD 110 are at 76% of their new members goal. Italy is over 62% of its new member goals and 111 over of their net goal. Netherland are in at 2 under the 45% of their net goal overall at the end of the 2023. The result of the new members added was equal to 53% of the target. Northern European countries still have some difficulties in opening new clubs, as you can see it on the screen. We are working on it all. Multi districts from the North, Finland, Norway, Sweden, Denmark and Iceland, have prepared a plan to change their status, so.unfortunately, we are in the second half of the year, and I fear we want to be able to see the result.</p> <p>I would like to be positive. Recent history shows constitutional area 4 does about 60% of its grow. In the second half.</p> <p>The strategies we have followed was to support the activities of the area leaders, create the task force in many MDs, revitalize at the GAT ambassadors: PIDs, PCCs and PDGs, and involving them in Mission 1.5. This work, was positive, because a lot of people understood that they need to move and change. But unfortunately, we also have some leaders against it, some leaders who do not agree, and the would therefor hinder this type of development. And here I absolutely need your help with the GAT Ambassador. We have already had a first online meeting with over to under the leaders present our role and responsibility topics. And that new meeting is a scheduled for February 22. I think you'll receive the invitation yesterday. We are supporting our side of the new voices very actively. We work with Leos and</p>
--	--

	<p>MDs and with parents, Leo panelist in MD 108 one Italy. We have a great experience in specialty club, and we we are sharing these experience. And another important talk is that to work very, very hard with the group leaders and I ask them to invite the area leaders in the training of the vice district governors.</p> <p>It is very important that the group leader work with the Area leaders about Action plan and also about Mission 1.5 goals in a in every part of Europe. We have to meet leaders at all levels, and I meet leaders, in all MDs, sometimes, together with the Vice President. AP Singh, I would like say, thanks to best international President Gudrun, because during the Nordic Conference in Oslo with all the northern European countries, we had a very, very good experience during the workshop with the people present at NSR. It is very, very important to tunderstand that there is an action plan for Finland and also for Sweden.</p> <p>For me it is a very big challenge A, as you know, and that please help your area leaders because it is absolutely necessary that we work together.</p> <p>The Mediterranean Conference. is another topics very short.</p> <p>From 7 to 10 March we will have the Mediterranean Conference in Bologna, Il hope. Some of you are planning to attend. We know that will be present. International President, Patti, Vice President Fabricio, PIP Brian.</p> <p>It is very important, because marriage 3 different constitutional areas. And it is a very fantastic opportunity to connect people and to understand that different cultures and different way to explain our activities. Thank you for your time. (slides of Mission 1.5 are enclosed herewith).</p> <p>Next, the issue of repeated invitations for the GAT Ambassador conference was evoked, clearly a mistake of the system to avoid in future.</p> <p>Daniel: I looked in Insight at the membership numbers. You have tremendous change since the beginning of the year. Over 2,000 new members. But you also lost all also 2,000. Is there a reason for that?</p> <p>Elena:</p>
--	---

	<p>Every year we have this this problem. But we are working very hard on the retention in your country in particular. You have to take care of retention. This is the problem every year, because at the beginning of the year, the previous years issues are settled (membership drops). This is the problem, because in the past, they closed at the at the end of June, and now at the end of the July.</p> <p>Daniel: The next question is about supporting Mission 1.5. You said that some leaders do not support. Could you expalin?</p> <p>Elena: Yes, there are some, some leaders who are not, absolutely aligned with the Mission 1.5, because there is more pressure, we have to push very hard and they don't want the new clubs.It is not simple, because this is a a change of mentality.and it is a new path.</p> <p>Gudrun: We all need to work on. It's our role. It's our role as a leaders in Europe.</p> <p>Marcel: One of the one of the ideas which we've been using here to avoid clubs from disappearing or people from running away is starting branch clubs. We found a couple of clubs where you had 2 different factions in the club, which I'm sure is quite unique to our country. But in order to avoid us losing these people. We've actually turned one of these scripts into a branch club and attach them to another club. So we've kept these people because they're very good Lions. There was just a difference of opinion within the group. And, Barbara, I need to tell you that I was in touch with Daniela from the International Club in Germany or Unitas. Mundi, I think, is the name of the club. because we have a we have a situation here where we can potentially set up a new club with people from different countries. And because there is very excuse me, there is very little knowledge of how to do this. I was really, very happy to see them appear on Facebook. So I got in touch with them, and they've given me some very good feedback on how this could potentially be organized. So I think this is another initiative which we shouldn't forget.</p>
--	--

		<p>Now, Unitas Muni, if I can say 2 words about this. This is a German Leo Club, where people started moving around Job, wise and family wise. But they've kept together as a group. They've got people in 5 6 countries. I think, Bob, right, if I'm not mistaken, and they seem to be working very well. So I think this is definitely something we need to think about if we're looking at younger lions to join the organization. These people are far more mobile than than we used to be in when we were younger. And in order not to lose these people. You know, it's another idea to set up this kind of international clubs with help in a certain country, but still the opportunity is there. So I'm really pleased. You can feed them back to them as well that Danielle has been giving me some very good insight, and how they did it. So thanks for that. So I think it's an opportunity for us.</p> <p>Elena: I think it is very important to to tell different story, because we we need to have fresh ideas, new opportunities to reach different targets, and for me it is very important. If you have a story to tell, we can use these during the next GAT Ambassador Webinar, or in the other webinars. It is very important to share the story and to inspire people about the the new way to to build a new clubs.</p> <p>Gudrun: I have to tell you, Elena, I listened yesterday to the WorldWide report as a member of the Membership Committee and I have to say that you did a fantastic job. You were so well prepared and explained everything so well, and I'm comparing you to other great leaders of other constitutional areas. So I would like to congratulate you on that. Sorry, for the result is not as good, but it will be good with a leader like you. Thank you.</p> <p>To close this chapter, several participant (Barbara: at least the founders have to know each other to be succesful, Niels praising the Cyber Speciality Club of Business coaches, Marcel, Stewart) shared their stories about international and Cyber clubs.</p>
9	Closing and next meeting (Chairperson Gudrun)	<p>The next meeting is set to March 27, 2024 at 7 PM CET. The meeting after the next will take place on April 30, 2024 at 7 PM.</p> <p>Chairperson Gudrun thanked all members and guests for their contributions and adjourned the meeting at 20:37.</p>

