

19:00 to 20:48 PM CET , the meeting has been recorded.

Participants (voting members in green)

Function	Areas	Name	Presence
LRPCE Chairperson:		PIP Gudrun Björt YNGVADOTTIR	YES
Designated ID EF Bordeaux:		ID Marcel DANIELS	YES
Second Year IDs:		ID Barbara GREWE	YES
		ID Jürg VOGT	YES
		ID Pirkko VIHAVAINEN	YES
Immediate Past International Directors		IPID Mats GRANATH	YES
		IPID Teresa DINEEN (also Area 5 representative)	YES
		IPID Dr. Elena APPIANI (also Area 6 representative)	YES (joined later)
Area Representatives:	Area 1	ID Pirkko VIHAVAINEN	YES
	Area 2	ID Jürg VOGT	YES
	Area 3	ID Barbara GREWE	YES
	Area 4	PID Nicole MIQUEL-BELAUD (also EF 2024 Bordeaux President)	APOLOGIES
	Area 5	IPID Teresa DINEEN (also EF 2025 Dublin President)	YES
	Area 6	IPID Dr. Elena APPIANI	YES
	Area 7	PID George Th PAPAS	YES
	Area 8	PID Kalle ELSTER	YES
Programme Directors	EF Bordeaux	PDG Vanessa HORROD (EF Bordeaux)	YES
	EF Dublin	PDG Ann ELLIS	APOLOGIES

Past International Presidents:		PIP Eberhard J. WIRFS	ABSENT
LEF A & A and LRPCE secr.		PID Miklos HORVATH	YES
LEF Financial Controller		PID Daniel ISENRIK	YES
President EF Bordeaux		see above	APOLOGIES
President EF Dublin		see above	YES
Guests	1st year IDs	ID Halldor KRISTJANNSON	YES
		ID Danyel KUBIN	YES
	Board Appointee	PCC Stewart Sherman-Kahn	YES
	Lions Task Force Europe	PID Geoff Leeder - Chair	ABSENT
	Rotations Scheme Revision Task Force	PID Sandro CASTELLANA - Chair	YES
	Lions Academy Europe Task Force	PDG Niels Schnecker - Chair	YES

The following Agenda has been sent out.

No.	Agenda item	Presenter	Time (minutes)
1	Welcome	Chairperson Gudrun	2
2	Introductions	All	2
3	Apologies	A&A	1
4	Short status report on the planned Europa Forum logo.	A & A	3
5	Discussion and acceptance of the amended RoP of the Lions European Music Competition (LEMC) Thomas Kuti and its inclusion in the Appendices of the EF Manual.	A&A	6
6	Discussion and acceptance of the amended RoP of the BERT MASON YOUNG AMBASSADOR AWARD and its inclusion in the Appendices of the EF Manual.	A&A	6
7	Presentation on the works of the LAE, discussion and acceptance of the proposal to be submitted to the European Council)	PDG Niels	45

8	PID Alumni Group of Europe (ex. LTFE), discussion and acceptance of the final concept document and election of the Chairperson and Vice-Chairperson	ID Barbara/Chairperson Gudrun	20
9	AOB	A&A	3
10	Closing and next meeting	Chairperson Gudrun	2

The order of the items of the Agenda – for practical reasons - has been changed afterwards before Agenda item No. 4, suggested by A&A Miklos and accepted by the Committee.

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10	Closing and next meeting	Chairperson Gudrun	2

No.	Agenda item & Presenter	Summary
1	Welcome (Chair PIP Gudrun)	The Chairperson welcomed the participants.
2	Introductions (all)	No special guests, no introductions are necessary.
3	Apologies (A&A)	See above
4	Presentation on the works of the LAE, discussion and acceptance of the proposal to be submitted to the European Council) (PDG Niels)	See the transcript of the whole discussion hereunder.
5	Short status report on the planned Europa Forum logo. (A&A)	Postponed
6	Discussion and acceptance of the amended RoP of the Lions European Music Competition (LEMC) Thomas Kuti and its inclusion in the Appendices of the EF Manual. (A&A)	Postponed
7	Discussion and acceptance of the amended RoP of the BERT MASON YOUNG AMBASSADOR AWARD and its inclusion in the Appendices of the EF Manual.	Postponed
8	PID Alumni Group of Europe (ex. LTFE), discussion and acceptance of the final concept document and election of the Chairperson and Vice-Chairperson(ID Barbara/Chairperson Gudrun)	Postponed
9	AOB (A&A)	
10	Closing and next meeting (Chairperson Gudrun)	At Chairperson Gudrun's proposal, all other agenda points are to be discussed at another meeting, the date of which – after long discussions – has been set on June 9th, at 20:00 CET

Transcript of Agenda Point 4: Lions Academy Europe

Niels:

The Lions Academy, Europe Task Force is the one that is now presenting its final project and I have with me here the chairs of the different councils.

I will explain. I will give you the names as we go through the councils, and PID Elizabeth Haderer, who is the Honorary chairperson of the of this Task Force because it started from her idea.

We are looking basically to work, as you well know, from the mandate that you have given to this task force, we're looking to find a way to give more capacity of training and leadership development to theLions of Europe and to find innovative training techniques, but also innovative training subjects that will allow theLions of Europe to develop faster, more than the other constitutional areas, and also to create a younger base to the future Lions of Europe.

We have divided our task force into different councils. The Honorary Council, you already know, is mainly composed of the sitting International directors, and also a number of individuals of Lions that have very long and large experience in training and leadership development. But our councils themselves are basically the Academic Council, which is chaired by PID Nesim Levi.

The PlanningCouncil. The the Academic Council is dealing with a contents, with the actual courses, the development of courses, the customization of courses. analyzing or translating basically the needs of the districts and the multiples into the actual courses. The Planning Council, which is chaired by PCC Alberto SOCHI from Italy.

Is the council that is running. If you want the actual leadership development and training courses. In other words, the planning council is the one who is putting together the courses, making sure that the right trainers are serving in the right classes. That the right material is being presented to the right audience, and so on and so forth.

The Secretarial and Archiving Council is led by PDG. Andreja Stojkovski from Northern Macedonia.This council, basically and by the way, the term counsel we use in the sense of departments.

This council is, on one hand, the institutional memory of the Academy, and at the same time the. It is also producing the secretarial work, the document work, the actual printing of the things that need to be done.

But it also is hoping, once developed completely to represent the institutional memory of leadership development throughout the constitutional area. In other words, when we are thinking, for instance, of if a constitutional area leader is looking for area leaders or for task force individuals for a certain subject, they will be able to go through the archives and find that have already been developed in that area, and that can actually serve in those positions.

The Finance and Budgeting Council is the one that is overseeing both the obtaining of funds for the running of the Academy, and I'll get to the budget later on, and also the ones that is the one that is dealing with the accounting, in other words, ensuring that the budget is being spent according to the mandate of the Academy.

The Technology and Marketing Council is a double council but it refers to both creating the platforms necessary to run the Academy, both from a content point of view, meaning online courses, online videos, and so on. But also the technology for the secretarial, the technology for the planning council. So anything that has to do with a with the It and the communication part is there, but it also will develop a marketing policy of the Academy. That will represent the activities and the offers of the Academy to the different, to the different districts and multiple districts of the constitutional area. The Consultative Council will be represented, by the GLT. Multiple district and single district coordinators, and will be the the transmission cord between the needs of the district and the offer of the Academy.

This is just to give you an idea of where we started. We started this project or this analysis more than 2 years ago. And we started from a lens analysis which you can see.

Realize that here we go. We started from a lens analysis, which is this part here. It is a meeting that we had face to face, and in which we were trying to understand the needs and the needs, the plans, the present state, but also what is desired for it to. For this Academy to be eventually. and what is standing in the way of such a development in our constitutional area? And what would be the mechanisms with which we can overcome the challenges and meet the goals. We basically came to these points. In other words, we understood that we need to create these 7 different main targets that we need to hit.

We need to have a very flexible structure. Because we're dealing with so many countries. We need to have a very clear leadership path develop for the Lions, because this is what we found in our discussions with the Lions that is missing the ability, especially at the club level, to already be able to create a chart of where that line is going to go in the future, and what that line can achieve.

it needs to be adaptable and local. This is basically it if you want the key to to this entire European Academy the fact that it creates both content, wise, and language -wise it adapts to the local needs.

We were looking for a content, but also a means of delivery that is scalable. In other words, that we can, we can multiply, we can start smaller, and then we can grow it, but also for the different courses. We can deal with them at a club level, at a district level, at a multiple district level, at an area, and so on and so forth.

We're looking at inventing and preserving and building as much skilled trainers as possible for our constitutional area in the different languages of the of the constitutional area.

The other thing that we found that is desired but hasn't been used until now is the networking between the different graduates and between the different trainers. In other words, we're looking to create some kind of a social platform in which the graduates but also the trainers can exchange views and also be proud of what they have achieved.

And obviously we need autonomous resources. In other words, we need to know that we can obtain the funds that we need in order to do what we what needs to be do done. So basically, if you look at this pyramid here, this is what we're looking for. It's a combination of the GLT, the multiple districts and the single districts and the faculty which together are building the Academy and are moving the growth of the association in Europe.

We did a study to try and figure out. I'm going to increase here the slightly but slide so that we can understand more of it. We, we started looking at what has already been done and what is in order to realize what is needed.

We 1st of all, we realize that from the courses that have been offered within the this is for the lines, not for the trainers. This is the Lions part.

We realized that the most courses obviously have been the the RI's, the Regional Lions Leadership Institutes. afterwards ELLIs and ALLIs, even though ALLIs now have also in the last years have offered local institutes still very little.

We looked at what kind of courses have been offered, and, as you can see, the district officer courses are the ones that are most of the courses that have been held outside the Institute. So except for the Institutes, we're talking about skills and the secretarial and treasurer courses are the next ones.

But club presidents, not as not that much in terms of managing your service. In other words, project management service development, and so on very little, and the least of all, although we have been working with GAT now for so many years, very little courses for gat. We're talking at club and district level. Not that, not that area or constitutional area level.

We're also, we're looking at how many members of the have been have participated in these courses. And you can see that if we are putting the 1st 2 together, basically, this is where we have the majority. So up to say, 1 5th of the membership has been trained. Not more than that.

The idea this is now on the train. Our side. the most courses, as you can see have been held in the FDI's side. On the in the FDI Institutes there was a period in which we had the Faculty Development Excellence Series, which was an online course, but was very little used only for a couple of years, and then we had the LCIP, which is still developing. And, as you can see it's a small number still.

if you're comparing the official institute with a non official courses meaning the local courses, you can see that there are still not 50%.

If you look, here is the middle.

So it's still not 50% here. And if you're looking at the people trained in lc, by the way, it's here, blue is LCIP, and FDI's orange. If you look at these ones you can see that LCIP. You have over 30% here of members that have been trained have been trained in LCIP. and FDI, very, not that much. In other words, we still need a lot of FDI qualified individuals.

We're on the Academy Task force is proposing the following training menu, if you want Aside from the ELLIs and RLLIs.

We are still saying that Europe needs the Advanced Lions Leadership Institute. We called it ALLI. I. Because you all know LCI has discontinued this course and is replacing it with a second vdg course. But I think that we would find at at the European level, that we would use this course also for those that will ex accede to being vdg. Or not, but that have a district and multiple district. charges.

So we think that the ALLI is extremely important. And also we found that we need to go more into the club level.

In order to be able to train at the club level, especially the gat teams at the club levels. And this is the club officer training program. I'll go into a little more details in a minute.

On the trainer side. We're looking obviously at the FDI and the LCIP, which are the the standard courses.

But we're also looking at continuous trainers training. In other words, we're looking at a way in which a lot of the we found that that a lot of the trainers had very little chance to train, and many of them are forgetting some of the things also the L, the LCIP and the FDI do not contain do not contain also Lions issues. It's only presentation. And we would like, in the continuous training of trainers to also include lionistic matters, because we found that trainers need to be also able to moderate discussions regarding public activity and district activity during their trainings.

And we're looking to develop a master trainer program. This is basically beyond the trainer it is something that also includes course design trainer being able to to assess, in other words, to to measure the quality of trainers, and so on. And

we're looking also to introduce different courses over time that will increase the level of training, both in terms of Lions, but also as a membership tool. Because we are looking at the Academy as part of the mission 1.5.

These are courses that we think are improving. Can improve membership. We're not going to jump into all of them at once. Obviously, we're planning to do them in stages.

We're looking at to start with the existing courses meaning the ELLI, the RLLI and the ALLI in a European version, and the club officer training which we already have, and we can provide immediately at club level. It can be translated in all the languages, it can be immediately presented.

We can bring our trainers up to the level to present these courses and to facilitate these club officer training courses. Very quickly. This is a project that has already been piloted in Italy by Alberto Soci. And we are building basically on the experience that has been gained in multiple district 108.

We're looking then to move to the trainer side in the second year, meaning 2026- 2027, where we're going to add progressively looking to the FDI and LCIP and the continuous training of trainers, although part of the continuous training of trainers will already be used in 2025-2026 in order to prepare the trainers who will be presenting the club officer training and the European ALLI.

But as a staple of the Academy we're proposing that we are starting it in 2026, in order to give the time for the Academy to develop to that stage. In other words, not to start with everything at once.

And I thank Barbara, for this suggestion of staged approach.

And finally, the last step in the development of the Academy is the introduction of these new courses that I was talking about earlier that need to be developed, that need to be designed, that need to be tested. So we require time to be able to do it. And also the development of this master trainer program, which obviously is going to have to be developed together with Lions International because, again, we do believe that that LCIP is the summum of the of the training courses. But we believe that we can still add some things for Europe, and we don't want to step obviously on Lions international toes. As matter of fact, everything that we will be doing will be coordinated with Lions International.

I would like to explain a little more on that continuous training, because this is a new concept that has not been used until now, not at international level and not at European level. We're looking at 2 different programs a 1 day program which is going to be used for those that have a lot of training experience. In other words, after having obtained their certificates, they have been training a lot. So therefore we only are talking about some updates about getting them used to their languages, especially for those that have trained in international languages like Miklos, for instance, has been training in French.

A lot but if he wants to also do in or in English, but if he wants to do it in Hungarian, for instance, then obviously, we need to start working a little bit on just fine tuning that particular training capacity. Same, for instance, for Andreja or for Nessim or others.

And the other program is the 3 day program.

Which is every trainer will have to go to the three-day program once a year. We're talking about the LCIPs because it's an update, not only on the training skills and training abilities, but also on the content, on what came new from the Board. What are the new board policy, manual rules, and so on

and so forth, in order for them to be able? What are the new programs that are being used in order for the trainer to also be able, once in a training situation, to also be able to moderate lionistic discussions.

Again, we believe that a trainer has never learned enough. We believe that the continuous training is an absolute need. I'll also put here this quote from Henry Ford. That if you stall start if you stop learning, you are a very old man. But if you continue learning, you'll always be young, because you know everything that's new.

This is basically the way we are seeing the organizational information to flow. The clubs and districts are expressing their need through a request, that request will be shared and discussed with the district, meaning the single district or the multiple district, in order to ensure that that the club, or those particular individual alliance, individual Lions are not coming up just with their own ideas, but that it is part of the concerted effort of the GLT of the district.

We come to the control tower. The control tower is the heart of the planning committee. They are the ones that then are looking at availability. At trainers. They are informing the single and the multiple districts of their needs in what they will need in terms of logistic what kind of room, how many people they can train, and so on and so forth. So the control tower is the the brain of the operation in terms of OP operating it, that it's the operator of the of the Academy. Again, we're using here the experience of multiple district 108, which I found extremely efficient in the way that it is meeting the requests with the actual training the control tower is assigning. Obviously, the trainers who are delivering the training. It's a very simplistic way of presenting it. There are a lot of moving pieces moving parts that will work together to offer this particular kind of organization, but it. We saw that it works. So we want to use the same one.

And now to the budgets.

We're looking at 3 parts of this particular budget.

We're looking at the internal management costs. And in terms of consumables. We realize that we can do a lot of consumables in terms of digital consumables which are not going to represent a very large pressure on the budget. A lot of the licenses are being obtained free so we're not going to spend again there anything. So basically consumables, management, and licenses, we're gonna be able to go to 0, practically. And all this means that all the digital meetings, platforms, the translation programs again. With AI, all of these licenses, we are going to be able to get at a minimal price if we have, and there will be the issue of refund of meeting expenses, mainly on this particular part, on the training courses, which is the level, 2 of the continuous training, the one the 3 day course.

Then we have the courses for the local institutes and local courses that we will do again. The costs here will be limited, because, the manuals will be sent to the participants 5 days before the Institute in a non-editable format, which they will be able to print themselves, or they will bring them on a tablet the meeting rooms will be handled by the club or the district that is requiring the training. So, therefore, again, the cost to the Academy will not exist.

The trainers will be chosen to be the closest, most adaptable. The closest trainers that are perfectly adapted to the requirements of that particular club or district. We will not reimburse the trainers for anything closer than 50 kilometers. Above 50 kilometers, if it's needed to bring them in, then we will be able to reimburse, based on kilometer, on bus or train so, therefore, again, the cost will be limited.

This brings us back to the issue of having to have a lot of FDI and LCIP trained trainers in very many areas of Europe, so that you reduce the costs of of transport and of lodging.

The participants would cover their own travel and possibly accommodation where it's needed. And this method will also be used for the level one continuous training of the trainers the one day training that we were talking about.

So basically, there will be very little cost to the Academy. And finally, we're looking at this last one, which is basically the 3 day course where we do have manuals and consumables, we do have to pay for meeting rooms, and we do have to reimburse for the trainers. This is probably the largest part of the budget that we will be seeing to be used the assumptions that we are using based on the scaled approach, the implementation of the Academy. We believe that when we will get to the 3rd year – 2028, we will be looking at a budget of €30,000 per year.

As I mentioned in previous meetings. The funds will mainly be done through sponsorships and through branding we're looking at. As I mentioned before, we were looking at discussing with one of the telecom companies in Europe. That will offer us the online platform for the online training, who will also cover some of the costs that we need from this budget. In summary Lions Academy Europe basically is looking to strengthen the Lions and the International Institute by providing the resources necessary to grow.

It will be supporting the global leadership team both in the multiple and the single districts. And it will be complementing everything that the Leadership Division is putting out because we will pass everything that we're doing past the Leadership Division and implicitly, the Leadership Committee of the Board. We are definitely not trying to usurp in any way that which already works. We're trying to enrich it, not to change anything.

It is not trying to overshadow that which the GLT and Lions International already do, but rather to assist them and to amplify that. And it is definitely not trying to compete with the Leadership Division, but rather to offer to the Leadership Division another vehicle specialized for constitutional area, for we will look, as I said, from the very beginning, to empower the Lions as much as possible in their activity, and to offer them a very clear leadership path from the very beginning. We're looking to be an aid to the GAT. Structures both in the multiples and in the singles, especially helping them to implement the GMA process.

And finally, we're looking to cultivate a European leadership landscape because we believe that the constitutional area, Europe is a very individual kind of constitutional area. It is very diverse, but at the same time it is trying to create a European vision, a united European vision.

Thank you very much that was the fastest I was able to speak.

Gudrun:

Thank you, the floor is to PID Mats.

Mats:

Thank you very much. and thank you. Neil's for a very very robust information.

I had one question before. I would like to say what I think about it for the future in front of the Europa Forum. And my question is their their last discount That's involved there with variants. We have heard during the process. When you have been informing us about the LAE that you earlier had discussions with the Sanjeev at LCI.

What is the latest said about this idea?

Niels:

After the difficult start that we had with LCI. We agreed that we should be creating this TaskForce as part of the Long Range Planning Committee, Europe, and that it should, if approved by the Committee, and then propose to the Europa Forum. The Academy can exist as part as part of the Europa Forum. This is what has been agreed with Sanjeev.

Mats:

in my opinion, and my point of view, we have now something very, very important and necessary and robust For Europa Forum. So I would like to propose to approve this proposal.

If there will be a voting session here tonight. So from my side. I would like to approve this proposal.

Barbara:

My questions are again due to the part of train the existing trainers. if it's level one or 2. But if you talk about Level 2, and that we level one, and that we need more FDIs.

I think you are aware of that LCI has stopped for the end of this year and the next lions year all local FDIs.

So what is your idea, because on the time schedule you wanted to start is then those will not be officially recognized by LCI.

We can do on our own expense trainings as much as we want.

Maybe we are not allowed to call them FDI, but we can do something similar, but until end of next year we can't apply for local regional. However, you call it FDIs in Europe the only one. It will be the official one which will take place, I think, in Copenhagen, or wherever you can look it up already. This is the one part, and the second part is good thing, I'm thinking all else will be, or have their LCIP for 3 years, and have to go to to recertification.

And now, at the moment you, when we agree on this we say, this is not enough for us. We have to. We want them do it a 3 day, training once a year. And what are you doing if you do this training on a date where And now, at the moment you, when we agree on this we say, this is not enough for us. We have to. We want them. Do it a 3 day, training once a year. And what are you doing if you do this training on a date where 5, 6, 7 of them are not able to attend, not because they don't agree of having another training, but because it's not possible. Then you decide you haven't done the training. I don't use you. We will. Don't ask you for training. This is really, I think this is difficult to say. Training one training a year for LCI. What you say, level 2 is offered, and it's optional.

And I think honestly that there will be quite a few else who will like to go there because they like to have the ideas of the other, but to make it more or less the must, otherwise they are not longer in your trainer list. This is in my eyes overdone, and it's over the concept of LCI and if for the level one, I understand that you don't want to train everyone but someone who has decided who needs that training or not all knowing God's and say you are not good enough. You need training. You are good enough. You don't need training. These are things I really miss, and I can't say yes to the whole concept without clarification on this.

Niels:

I'm going to answer just the 1st part which refers to the years, and I'm going to turn it over to PID Nessim, who is running the Academic Council because a lot of the issues of trainers is part of the

Academic Council. So regarding the next 2 years, when we do not have any any FDIs, any any local FDIs approved, the first FDI trainer program would be in 2027, which is in 2 years. So it's basically after the dry period in that has been thought of this is how we scheduled it. And again it came from you the idea!

Barbara: Not in this way.

Niels:

Yeah, I know you told me that I should stage it. I staged it, and one of the reasons why I staged it is because of the dry period I moved the FDI's in 26-27, or suggested we would move the FDI through 26-27. So that's the part that I will answer the issue of once a year. Train the trainers for the LCIPs. Continuous training for the LCIPs that 3 day training, and who is deciding who should be training from the FDIs and LCIPs that haven't trained. I'll let Nesim take that.

Nesim:

Thank you very much Barbara for very important and interesting question.

We all know, and I'm sure, Barbara, you know as well that many FDI graduates return very quickly to their factory settings. In other words, they have difficulty in applying what they learned and what they were expecting to do so. It is important to have a continuous training refresher follow up, for to have good qualified trainers. We can have a 1 day or 2 days. These details are to be worked out.

Refresher trainings: it doesn't mean that every trainer will have to attend every year. It can be 3 years period, it can be a 4 years period. This is to be decided. These are the details of the process.

This is point number one. Point number 2, and the on FDI.

The refreshers should also add something to what they've learned. For example, in FDIs, or even in LCIP. We don't speak and that most of the trainers not all, but don't know about the forgetting curve what a trainer can do in order to slow down the forgetting curve. This is on the advanced system. For example, just to give you one idea.

Another item which is important, and it is very important for Europe as well, but for worldwide, too, is that if you look at the country's list, you will see that about one quarter of our membership does not natively speak an official language, which means that when there is only an official FDI, only those who speak and official language can attend. But whereas there is a local FDI, everybody in that language can become a trainer. This is also one of our tasks, but for that we need to have, to develop trainers, good trainers who can deliver FDIs in their own languages like we did in Turkish.

We were the 1st non official language speaking multiple district which was authorized to have an FDI.

So for this dry period of 2 years I am a little concerned, but later on I'm sure it will move on.

So the language matter is very important, and this is one of our major tasks to train trainers in their own native languages. Bulgarian, Greek, Romanian, Arabic. Whatever.

George:

In Greek, in Greek we have Academy. 13 years, now 13 years, now.

Nesim:

Well, let's not go into the details that we don't have much time.

George:

Later I would submit some thoughts.

Nesim:

So the language! Our Greek friends have done a major task of translating it, but not everyone can do it. Everyone in Russia there is nothing translated, as far as I know, in Russian, but maybe it will help develop the Russian speaking language Lions. This is also another task we have. So how are we going to select? Who will enter the FDI or not? This is a very good question that we need to develop. But it's you. You also know, Barbara, everybody here also does that not everyone can be a good trainer.

Some can be very good content developers. They can develop training courses like we cannot deliver it. Some are very good presenters, but not trainers. So we will have to have some objective criteria.

Or as a prerequisite. We do have a lot of professional trainers in Lions. Who have not gone through FDI. We have it in my multiple district as well. So we ask them to attend the FDI.

This way we can board several years professionals. We want to see what is their performance at the FDI. If it's okay, then they continue.

We do have a lot of trainers which are not Lions. We can ask them to join and be qualified as well. All of this is to be able to train the leaders and the Lions of Europe in their local language, and as MDs Germany, France, Italy, have their own organization. We are not there to interfere with them, but we are there, maybe to learn from them. Maybe some of the courses they have will be very helpful for other multiples, but it needs to be translated.

It needs to be adapted. All this is the academic Councils task. I don't know whether I was able to explain, in short, such short time this large endeavor.

Niels:

One more comment Barbara. Everything that we are talking now is only as an idea of how we are going to develop it when it comes to the actual nuts and bolts, like, for instance, having the criteria on which basis we are selecting individual on which trainers are being qualified, and so on and so forth. The same way as when LCIP was built. It was a lot of input has been asked from a lot of specialized and qualified individuals. We will do the same thing when we will do this, and you can count on the fact that you're not going to be you're not gonna be resting quietly. We're going to probably poke you the whole time with all kinds of questions of input so it will be done at that particular time. But it's too early at this stage to already have the full criteria list.

Gudrun:

Thank you very much. I hope this has explained very well what was asked. You know, we have already used much more than 45 min. So I think we need even more. so. If you agree that we

go quicker to the rest of the agenda, we can continue with more questions and comments. Do you agree? Whou would like to continue?

Yeah, please, George, a question about the Lance Academy.

George:

Financial is very important. Sponsorship

Who will be the council heads, appointed by who?

Lions Academy Europe will not be recognized by LCI, you cannot convince Lions to participate trainings organized by such an Academy. We have to discuss further, we have to develop more details, otherwise it is dangerous. To do something for 2-3 years and then collapse.

Sorana will reply the financial, Niels the rest.

Sorana: we already have discussions with potentials sponsors, we need money in steps. I am confident in years we can arrive there. Ideas we do have, we are confident we can do it in the required quality, money and quality go together,

Niels:

We will not usurp existing MD organizations, Lions Academy Europe will be complimentary, we offer something that we do not have, under Europa Forum – LCI recognized, every step was concerted with LCI and the Leadership Division.

Mats: during one year, we had ample time to ask questions, now we can decide.

George: Submit questions, get replies which will help me to vote.

Niels: I can give you a concrete reply? George: VODAFONE, CARREFOUR Europe verbal agreements.

Daniel:

What is the intent behind VODAFONE and CARREFOUR?

Niels:

The online system under VODAFONE, under VODAFONE branding.

With CARREFOUR, simple sponsorship for the European Lions, coming from their CSR budget

Marcel:

Why don't we test on people how it would be received by those who should be interested.

Niels:

We initially intended to have a EU wide survey, failed misunderstanding with LCI, we made individual surveys through MDs, Ds, GLTs, many grassroots, results in presentation.

Marcel:

I would like to see a crosscut of the surveyed Lions,

Niels:

We can place it at your disposal, not names but MDs, Ds, GLTs, etc.

Barbara:

Coming back to the budget, we do not want to know only who will sponsor, and that we need EUR 30.000/year, this is just a sum. A budget is more and I need more details to approve such a project.

On the one hand, we are ready to vote, on the other hand we would need much more details. It was mentioned that several MDs have existing systems and academies, but the need is really in some countries with no official languages. But the number of these Lions is not too big, and to create structures for them, translations, trainer base, seems not justified, therefore I need more details,

plans, etc. Because most of the money would go to these areas and not in MDs where generally is a well working training system.

I suggest not to decide today, I am not ready to decide.

Niels:

The vote or not vote, I leave in the hands of the Chairperson. Budget: what we are presenting today is an architectural drawing. You cannot budget an architectural drawing. The engineers start from there to plan the concrete building project and to budget it in consequence. At this point we have been tasked to create the design of a Lions Academy Europe. This is what we are presenting today, the concept is budgeted gross. We cannot itemize at this point, we do not have the moving parts to be put together. It can be done once we exist. If we don't exist, we cannot put it together. The same thing goes with the sponsors and with the other financial partners we could talk to at this point. We are talking about with them, about an idea, and asking whether they consider that idea something that they would entertain, and in what context they would entertain it. And that is what I presented to you when I mentioned VODAFONE and CARREFOUR.

If we don't exist, we cannot put it together. The same thing goes with the sponsors and with the other financial partners we could talk to at this point. We are talking about with them, about an idea, and asking whether they consider that idea something that they would entertain, and in what context they would entertain it. And that is what I presented to you when I mentioned vodafone and cat food.

However, once we have an existing academy that is going to be contracted, then we can start talking in in real terms. Until then it is all nothing else but a drawing that looks nice on paper. And this is what I'm asking, or what I am coming in front of this committee to ask for the approval on that that is something that comes with with a fact that we again, we're just doing a design.

I know that there are a lot of multiples that have already some kind of training facilities or some kind of training basis created some call it Academy, some call it something else. The point that that I would like to make. Is that even so, I showed you based on numbers. How many people have been trained.

Now the numbers are Europe-wide which include the undistricted, the single districts as well as the multiples. Some have more, some have less, but what we do know is that we do lack training.

We do need more training. How do we know it? We see it on numbers, on our development numbers. So if we want to develop membership. Membership comes also through leadership development. It is, it works hand in hand.

Miklos

I think that we are mixing up things here. Why don't we straighten it out?

We've been discussing it for more than a year. We have a very good proposal before us.

We had a really robust presentation which can be a very good basis for a future work.

The questions that we heard today are for an already completed project.

We are not speaking about a completed project here. What we are speaking about is to give an opportunity to the Lions Academy Europe, to be born, and that is all. That is the reason why I would suggest to vote on this.

Because we can discuss it another year, and we will not be more advanced in the in the path to leading to the Lions Academy, Europe.

Our role as Long Range Planning Committee Europe is to develop Lionism in Europe, and undoubtedly this is one of the means to do that.

And even if we propose that the Academy is born, there will be a decision of the European Council. In this respect, there will be reporting deadlines and reporting events in one year, in 2 years, in 3 years, and that is the the way we have to present it to the European Council.

And if it doesn't cost us a penny, because it doesn't, why do we block it, please?

Gudrun

Thank you. Thank you very much, Miklos. Well, there are 2 more raised hands, and I think you are right, Miklos that we need to move forward. Do we dare to take a new step or not?

We are not approving a complete plan. Actually, we are just approving to take a new step in training.

George

I don't want you to misunderstand my position.

I learned from my business, from my my experience that very beautiful and attractive plans collapse because they cannot secure investment, financial investments. That is a very nice plan.

But to be serious, if we are going with a great idea without to say how all these are going to work.

We are not going to persuade no anyone and the in our neighborhood. and cannot anything be moved money, and how this is going to be applicable.

Niels

Comparison, if I may answer, it's a very good comparison with business.

Because it is correct what you're saying PID George. If you look at it, that's why I made the comparison with an architectural plan. If you're talking about a real estate development at this point. We're doing the design we are approving only the drawing.

With that drawing we're going to, then go and start looking for funding once the engineers are telling us how much money we need. But at this point all we're approving is the drawing of a building of an office building. It's the drawing. We're approving nothing else.

Daniel

Well, Niels, you know I'm very convinced about your proposal, and I liked it very much, and I tend to agree with what Miklos said. But you know you brought up the number of 30,000, and the way I understand it is. This number is worth nothing and you know, forgive me, I have a finance background. I've done a lot of projects and financial plannings. When I compare it to the construction of a house, and I talk to an architect, and the architect can tell me, ballpark, you know what he's going to spend the money on. So I have would have expected that you guys come up with. You know, this is whatever the number is. This is how the number is made up of just 5 blocks.

That for me is critical. The second thing I I'd like to mention is, you know, we we are talking in circles. and I. that's why I agree with Miklos, We need to really define what you guys want to vote on. So

somebody should formulate a motion so that everybody understands what the decisions that need to be taken are for today.

Niels

We are talking about a ballpark figure that an architect would be able to „thumbs up” and say it is about 30,000, and the building blocks I presented on the budget page, saying that we have the the Academy internal management costs, which are very small. And I, I said, where they actually will be going. Some expenses will go to the platforms there, where we will not be able to get free licenses and to some of the refunds of the meeting expenses.

Others are gonna go the the cost for local courses. We said that are gonna be 0, because they will be carried by those that are requesting the courses, and we said that the majority of that money is going to go towards the trainer courses, the 3 day trainer courses would would, which would be entirely in in the charge of the Academy.

So that the blocks I gave those blocks in that particular slide, and I will send you a Pdf. Of the entire presentation with a text actually, not just with the with the slides, but also with the text of the presentation for you to have.

Nesim:

A very short comment. I fully agree with George that we shouldn't put the the carriage in front of the horses.

I would like also to underline that we shouldn't falling to the trap of analysis- paralysis.

Everyone which organized an event in this committee know very well that the planning of the event ends when the event ends.

We can make the budget a 0 based budget. Or if we have an accident and we don't, we can make it based on the previous year the budget.

Now we will start on a 0 base, and as the chairman said, It's 30,000 approximatel on our way, we'll see what we'll get. Everybody will get more information will get more acquainted , will fine tune everything. If not, we will have to wait until the end of the paralysis. and I don't think this project deserves it.

Barbara

We would have to see exactly what we vote upon, we need a text.

Miklos

I might have a text to propose:

The Long Range Planning Committee Europeproposes to the European Council to initiate the creation of the Lions Academy, Europe, with the obligation of this latter to report on the build-up process of this Academy once a year.

The construction of the project should be self financing, no cost to the European Lions entities.

Gudrun:

Good proposal, before voting, let me give the floor to Elena, who might have some good comments based on GAT and Mission 1.5.

Elena:

Thank you. Chairperson. I would like support this proposal of Niels. And I would like add, only one thing, because, in my opinion, it is better that the Academy will be under the guidance of the Long Range Committee, and every step will be approved by the Long Range Committee, Europe. And this is the best way for all the group. We are more comfortable. And the product we can build the step by step. Here by here, based on the real needs.

This is my personal opinion, and I support the the 1st step is to give birts to the Lions Academy, and the second is the work under the guidance of the Long Range Committee.

Gudrun:

This discussion embraced every emotion of the Committee members. It shows that we are ready to take a new step in strengthening the Lionism in Europe by more education, by more training.

So I think we have already used all the time for this meeting today, so nothing else will be on the agenda. We haven't need to have another meeting to do that.

But be before we conclude, we might vote on a resolution that Miklos has just presented.

So maybe you should read it again as a resolution and make a motion.

Thereafter several minutes of discussion followed, and the participants agreed that the A&A should submit a resolution, making a motion in writing that the voting members should vote upon until next Tuesday (June 5th), latest. The vote will be on the resolution and not the details of the project (presentation and PDF that Niels will send to the Committee).

At Chairperson Gudrun's proposal, all other agenda points are to be discussed at another meeting, the date of which – after long discussions – has been set on June 9th, at 20:00 CET

N.B.:

Finally, the meeting convened to June 9, 2024 has been caqncelled. The 3 agenda items (Lions Europa Forum logo and the new Rules of Procedure of the Musical Comopetition and the Young Ambassador Award were proposed and voted upon in writing, the Agenda Point on the PID Alumni Group (Lions Task Force Europe) was postponed to an LRPCE meeting in July or August (it will be discussed on August 26, 2024)

Appendix 1: the message containing the written resolution/motion

Dear Chairperson Gudrun,

Dear Friends All,

With reference to our yesterday's meeting, I have pleasure in sending you herewith the motion on Lions Acedemy Europe, as follows:

QUOTE

Leadership training and development is vital in developing and strengthening Lionism in Europe. As a new step in this direction, LRPCE proposes to the European Council to initiate the creation of the Lions Academy Europe under the guidance and supervision of the LRPCE. The Academy is obliged to report on the build-up of the Academy once every year, at the forthcoming Europa Forums. The construction of this project is self-financing, with no financial burden to any European Lions entities.

UNQUOTE

The voting members of the Committee (the list is given hereunder) are kindly requested to cast their YES or NO vote, latest until midnight next Tuesday (June 4, 2024) by replying to the present message.

The voting members of the Long Range Planning Committee Europe are, as follows:

1. ID Marcel DANIELS
2. ID Barbara GREWE
3. ID Jürg VOGT
4. ID Pirkko VIHAVAINEN
5. IPID Mats GRANATH
6. IPID Teresa DINEEN (also Area 5 representative)
7. IPID Dr. Elena APPIANI (also Area 6 representative)
8. PID Nicole MIQUEL-BELAUD (also EF 2024 Bordeaux President)
9. PID George Th PAPAS
10. PID Kalle ELSTER

Thanking you in advance for your cooperation,

